

**Summary of FSRPs Submitted Since the Prior PRB Meeting**

Texas Government Code Section 802.2015(e) requires FSRPs to be developed by the public retirement system and the associated governmental entity in accordance with the system's governing statute; and be designed to achieve a contribution rate that will be sufficient to amortize the unfunded actuarial accrued liability within 40 years not later than the 10<sup>th</sup> anniversary of the date on which the final version of an FSRP is agreed to. The following table summarizes the FSRPs received by the PRB since the last board meeting.

Retirement System	Amort Period	Plan Changes			Comments
		Employee Contributions	Employer Contributions	Other	
Galveston Firefighter's Relief & Retirement Fund – Revised FSRP <sup>1</sup>	Pre-FSRP: Infinite Post-FSRP: 25.3	Old: 16.00% New: 3/1/18: 17.00% 10/1/18: 18.00%	Old: 14.00% New: 17.00% + \$1,000,000 one-time lump sum	Discontinued automatic COLA for firefighters not yet retired; effective 3/1/18.	N/A

<sup>1</sup> Texas Government Code Section 802.2015(d) requires plans to formulate a revised FSRP if the system conducts an actuarial valuation showing that the system's amortization period exceeds 40 years, and the previously formulated FSRP has not been adhered to.

**Systems Immediately Subject to and At Risk of FSRP Formulation Requirement**

The FSRP requirement is triggered for retirement systems that have had amortization periods over 40 years for three consecutive annual actuarial valuations, or two consecutive actuarial valuations if the systems conduct the valuations every two or three years.

The at-risk systems' most recent actuarial valuation shows an amortization period that exceeds 40 years but does not yet trigger the FSRP requirement.

Systems Immediately Subject to FSRP Formulation Requirement							
Plan Name	Amort Period	Date of AV	Amort Period	Date of AV	Amort Period	Date of AV	FSRP Due Date
Fort Worth Employees' Retirement Fund	72.5	12/31/2015	Infinite	12/31/2016	Infinite	12/31/2017	1/15/2017
University Park Firemen's Relief & Retirement Fund – REVISED FSRP <sup>1</sup>	81.3	12/31/2012	53.7	1/1/2015	Infinite	12/31/2016	10/22/2018
Harlingen Firemen's Relief & Retirement Fund – REVISED FSRP <sup>1</sup>	66.6	12/31/2013	Infinite	12/31/2015	59.1	9/30/2017	10/29/2018
Wichita Falls Firemen's Relief & Retirement Fund – REVISED FSRP <sup>1</sup>	43.7	1/1/2016	49.4	1/1/2017	Infinite	1/1/2018	2/10/2019
Systems at Risk of FSRP- <u>Not Yet Subject to FSRP Requirement</u>							
Amarillo Firemen's Relief & Retirement Fund	28.8	1/1/2014	34.5	12/31/2015	43.5	12/31/2017	N/A
Beaumont Firemen's Relief & Retirement Fund	49.6	12/31/2012	39.1	12/31/2014	104.0	12/31/2016	N/A
Cleburne Firemen's Relief & Retirement Fund	34.1	12/31/2012	27.3	12/31/2014	49.6	12/31/2016	N/A
Longview Firemen's Relief & Retirement Fund	37.9	12/31/2015	50.7	12/31/2016	40.2	12/31/2017	N/A
McAllen Firemen's Relief & Retirement Fund	43.9	9/30/2012	29.0	10/1/2014	41.4	10/1/2016	N/A
Paris Firefighters' Relief & Retirement Fund	29.2	1/1/2013	26.1	12/31/2014	41.9	12/31/2016	N/A

<sup>1</sup>Texas Government Code Section 802.2015(d) requires plans to formulate a revised FSRP if the system conducts an actuarial valuation showing that the system's amortization period exceeds 40 years, and the previously formulated FSRP has not been adhered to.

**Progress Report on Previously Submitted FSRPs**

The following plans have previously formulated an FSRP. The table below outlines their progress towards the FSRP requirement.

Systems Still Working Towards Meeting the 40-Year Amortization Period Requirement						
Plan Name	FSRP Trigger		Current Progress <sup>1</sup>		Goal Year <sup>2</sup>	Update Required
	Am Period	Date	Am Period	Date		
Galveston Employees' Retirement Plan for Police	55.1	1/1/2014	48.7	1/1/2017	2026	11/2018
Irving Firemen's Relief & Retirement Fund	63.4 <sup>3</sup>	1/1/2014	33.0 <sup>4</sup>	12/31/2015	2026	11/2018
Midland Firemen's Relief & Retirement Fund	59.1	1/1/2014	44.7	12/31/2015	2026	11/2018
Odessa Firemen's Relief & Retirement Fund	Infinite	1/1/2016	47.1	1/1/2018	2026	11/2018
Dallas Employees' Retirement Fund	Infinite	12/31/2015	47.0	12/31/2016	2026	7/2019
Dallas Police & Fire Pension System - Combined Plan	44.0	1/1/2017	N/A	N/A	2027	9/2019
Greenville Firemen's Relief & Retirement Fund – REVISED FSRP	55.0	12/31/2016	38.0 <sup>4</sup>	12/31/2016	2026	1/2020
Orange Firemen's Relief & Retirement Fund – REVISED FSRP	69.3	1/1/2017	47.0	1/1/2017	2026	2/2020
Marshall Firemen's Relief & Retirement Fund	56.4	12/31/2016	46.5 <sup>5</sup>	12/31/2016	2026	3/2020
Galveston Firefighter's Relief & Retirement Fund – REVISED FSRP	Infinite	12/31/2016	25.3 <sup>4</sup>	12/31/2016	2026	5/2020

<sup>1</sup> Based on the most recent valuation or FSRP.

<sup>2</sup> The year in which a plan must reach an amortization period of 40 years or less.

<sup>3</sup> The amortization period was calculated by the PRB in consultation with the plan actuary.

<sup>4</sup> The amortization period reflects estimates of actions that occurred after the valuation date. Plans will be removed from the list if a subsequent valuation reflects an amortization period of 40 years or less.

<sup>5</sup> The amortization period does not consider already approved assumption changes that will likely result in the plan being out of compliance with the FSRP when the plan completes its December 31, 2018 actuarial valuation.